



ST. PAUL'S TEACHERS LEAD AS CHRISTIANS

- Teachers must confess the Nicene Creed and be able to articulate a biblical worldview.
- Teachers should model Christian character, exhibiting humility and grace in leading the classroom. Model and instruct wisdom, virtue, and compassion, and repentance.
- Teachers will pray regularly, both in and out of the classroom, offering both self and students to Christ.

ST. PAUL'S TEACHERS BUILD PARTNERSHIPS WITH FAMILIES

- Teachers are expected to encourage parental involvement and feedback and communicate to parents by manner and word that he or she highly values the partnership between teachers and parents in teaching children. Emphasis should be placed on getting to know the families well, as well as letting them know what is happening in the class. The parents should feel welcome to visit and assist in the classroom.

ST. PAUL'S TEACHERS TEACH CLASSICALLY AND IN ACCORDANCE WITH SPCS'S PHILOSOPHY

- Teachers are required to become familiar with classical content and method and willing to study and read in order to prepare to teach classically.
- Teachers should be thoroughly informed and knowledgeable about the subjects assigned to teach, and reflect interest in each subject, using mimetic instruction consistently and appropriately. The teacher is to memorize all bible verses, chronologies, jingles, songs, chants, catechism answers, etc. required of the students (this may be done over a reasonable amount of time). The teacher is to utilize the objectives, materials, priorities, and methods prescribed in the curriculum guide and encourage students to see how all subjects are interrelated. The teacher should use clear language, appropriate vocabulary, and correct grammar and spelling in all lesson presentations, and should use a variety of teaching methods including but not limited to: comprehension checks; rephrasing of concepts by students; inductive questioning; recitations, chants, songs, acronyms, summaries, reviews; and illustrations, applications, and demonstrations.

ST. PAUL'S TEACHERS THOUGHTFULLY CREATE AND MANAGE CLASSROOMS

- Teachers will create a joyful atmosphere in the classroom to help ensure a safe and hopeful place for individual student learning.
- Teachers will maintain a neat, organized, and stimulating classroom environment.

ST. PAUL'S TEACHERS EXHIBIT PROFESSIONALISM

- Teachers will demonstrate a biblical approach to work by punctuality, attitude, speech, appearance, and attention to duties. The teacher is to refrain from engaging in casual social contact with any parent or teacher of the opposite sex.

REQUIREMENTS:

- Minimum Requirements: Bachelor's degree and Teacher's Certificate.
- Teaching experience is preferred but not required.